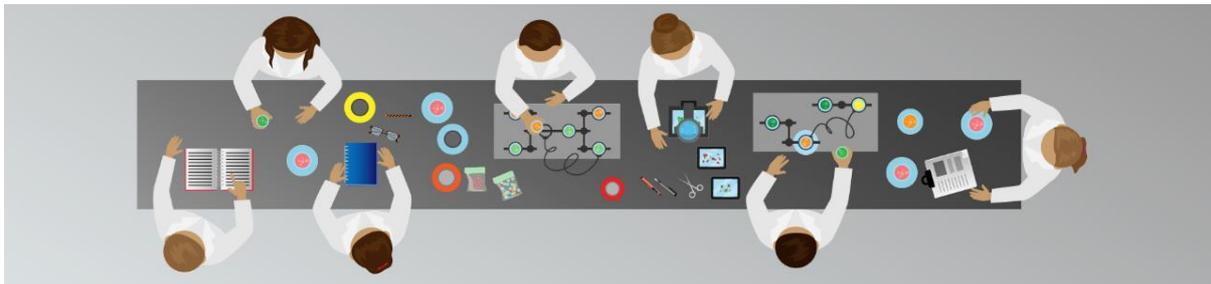


## How to start your own lab The toolkit for academic success: Funding, Science and People

<b>Duration:</b>	2 days
<b>Course type:</b>	Interactive seminar
<b>Trainers:</b>	Dr. Philipp Gramlich and Jun.- Prof. Dr. Alexander Schiller
<b>Number of participants:</b>	Max. 12



*“I was trained to do everything but run a lab...”*

This workshop aims to show you all the tools you need to start your own academic research group.

**Funding** will show you how to pick the right funding type for your plans and how to effectively write applications and proposals.

- funding opportunities in Germany, Europe and worldwide
- stipends and faculty positions: pro and contra
- planning and managing my start
- planning my career

**Science** will enable you to structure your own group and position it within the environment at your institute and beyond.

- scientific exchange between peers: other participants face the same challenges as you
- finding good collaborations
- how to get independent from your supervisor
- how to perform in interdisciplinary research
- how to find mentors

**People** is all about leading; yourself and your team. Topics can include:

- situational leadership
- team structures and hierarchies
- hiring and firing staff
- feedback
- conflict management
- effective meetings
- time management

The workshop is highly interactive, mostly based on discussions and interactive exercises. The exact content will be tailored to the wishes of the participants.

### The trainers

Philipp Gramlich and Alexander Schiller are both chemists who work as trainers for various transferrable skills such as leadership, communication and career planning. Next to their work as trainers, both also hold leadership positions: Philipp Gramlich is team leader R&D, QC/shipping and analytics at Eurofins Genomics, Alexander Schiller leads his own research group as junior professor and Heisenberg fellow of the DFG. As chemists they share the scientific background of the participants, while being able to enrich the seminars with current experiences from industry and academia.



Dr. Philipp Gramlich  
[www.naturalscience.careers](http://www.naturalscience.careers)



Jun.- Prof. Dr. Alexander Schiller  
[www.scientistsneedmore.de](http://www.scientistsneedmore.de)

### Reference



Dr. Susanne Hennig, Geschäftsführerin/Managing Director  
Center for NanoScience, LMU Munich  
“Great workshop with a well-balanced mixture of knowledge transfer and interactive tasks. The trainers were very enthusiastic and close to the target group, and they did a great job in addressing the audience’s specific questions.”