How to start your own lab. Funding, Science and People

Topic area:	(Self-) management
Format:	Online or in-house workshop
Workload:	4-6 webinars of 2-2.5 h each = 2-3 workshop days
Trainer:	Philipp Gramlich and Max von Delius or Sven Hendrix
Target group:	Postdocs and junior group leaders
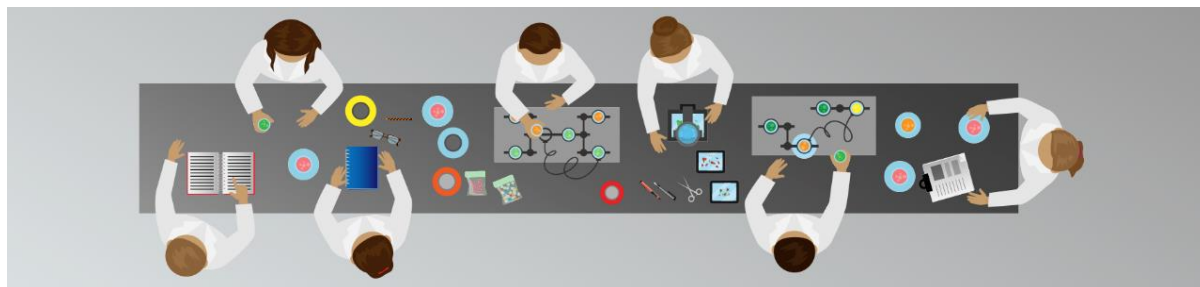
"I was trained to do everything but run a lab…"

This workshop aims to show you all the tools you need to start your own academic research group.

The workshop is highly interactive, mostly based on discussions and interactive exercises. We aim to bring together the skills and experiences the trainers have gathered in academic and industrial settings.

Funding will show you how to pick the right funding type for your plans and how to effectively write applications and proposals.	**Science** will enable you to structure your own group and position it within the environment at your institute and beyond.
- Funding opportunities in Germany, Europe and worldwide - Stipends vs. faculty positions: pros and cons - Planning and managing my start - Planning my career	- Scientific exchange between peers: other participants face the same challenges as you - Finding good collaborations - How to get independent from your supervisor - How to perform interdisciplinary research - How to find mentors

info@naturalscience.careers
Tel: +31 (0) 6 1960 0588 (Karin); +31 (0) 6 824 54 258
or +49 (0) 152 0600 5189 (Philipp)
www.naturalscience.careers

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People is all about leading; yourself and your team. Topics can include:

- Situational leadership
- Staff selection
- Conflict management
- Setting targets
- Feedback

Course flow online

Day 1	Day 2	Day 3	Day 4	Weeks 2-3
Live webinar - Kick off - Academic careers overview - Leadership skills 1	Live webinar - Leadership skills 2	Live webinar - Science strategy	Live webinar - Funding strategy	Individual written or oral feedback from the instructor
Individual and group course work (online and offline)	Individual and group course work (online and offline)	Individual and group course work (online and offline)	Individual and group course work (online and offline)	

About making notes during the course

All participants receive a script of the course in PDF format for offline and future use so that they can work through the material offline as well as after the course.

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