



Women & career

Duration: 1-2 days

Course type: 50% theory, 50% practical examples **Trainers:** Karin Bodewits (optionally + Philipp

Gramlich)

Number of participants: Max. 12 *This seminar is for female-only audiences*



Since a few decades the rights of women and in particular of working women have changed dramatically. But does this also translate into a world full of possibilities or are we still stuck in the process of climbing the various ladders under the glass roof? This seminar will give you guidance on how to navigate your life as a working female scientist.



(Family-friendly) work environments	Getting a job
 - University or industry or somewhere else? - Working cultures in Europe 	 The importance of networking, collaborating and presenting your research Your application How to prepare yourself Dress code The job interview Salary negotiations and gender wage gap Legal aspects
In the job	Mothers at work and in our society
 You made it! What to expect Have a good start Where is my seat? Gender-specific behaviour Leadership as a woman Hormones: legal highs for women? Setting targets Work-life balance 	 Dead-end street motherhood? Is there the perfect time to have children? Social pressures and norms Practicalities: nursery places and more Double career couples Legal aspects Political framework What about my partner? Communication towards employer
Work-life balance	Internal and external factors
Taking care of your job, yourself and your family- how to get it all done?	How you and others see yourself and how this can make you stronger or weaker