

How to row the boat? - Leadership skills

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| Duration: | 1-2 days |
| Course type: | 30% theory, 70% practical examples |
| Trainers: | Philipp Gramlich |
| Number of participants: | Max. 12 |

This seminar can be tailored to a gender-specific audience if desired



Leadership has undergone changes- in parallel with changes to our work environments. Flatter hierarchies, project work in a matrix structure and more rapid changes of assignments, locations and colleagues are but some of the new challenges we all face. Interpersonal skills become ever more important when leading a team or a project: for motivation, conflict resolution or work delegation.

Depending on the wishes of the group, different aspects of this wide and highly important skill set will be emphasised. Examples for topics that are often requested:

- Hire for quality! How to get the best team and not just clones of yourself.

- Leading a diverse team: age, gender, cultural background... We're all individuals and so are our teams. Can we find a leadership style that fits them all and is this even desirable?

- Conflict management
 - Prevent conflicts by your lab set-up: communication and practicalities
 - Deescalate and resolve conflicts by mediation and through fair negotiations
 - Escalate professionally if necessary